



TRIBE EVENTS

CHILD SAFEGUARDING STATEMENT

2026 / 2027

EFFECTIVE SEPTEMBER 2026 ONWARDS
SUBJECT TO CHANGE AND AMENDMENT

www.tribenights.com
hello@tribenights.com



ABOUT THIS STATEMENT

Prepared in accordance with the Children First Act 2015, Children First: National Guidance for the Protection and Welfare of Children (2017), Tusla's Guidance on Developing a Child Safeguarding Statement and Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice (2nd edition, 2024).

DOCUMENT CONTROL

Provider	Tribe Events
Service name	Tribe, www.tribenights.com
Status	Subject to change and amendment (see Section 6.2)
Effective date	September 2026 onwards
Relevant Person	Appointed for each event (Section 4.7). Email hello@tribenights.com to contact the Relevant Person for a specific event.
Designated Liaison Person (DLP)	hello@tribenights.com
Child safety contact	hello@tribenights.com (monitored by the DLP)

This document is subject to change and amendment. Tribe reserves the right to amend, update or replace this Statement at any time, at its sole discretion and without prior notice. The current version is always the one published at www.tribenights.com/child-safeguarding-policy and is reviewed at least every 6 months.

In an emergency, or if a child is in immediate danger, call An Garda Síochána on 999 or 112.



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1 NAME OF SERVICE BEING PROVIDED

Tribe provides supervised, alcohol-free and drug-free social dance events for secondary school students. Tickets are sold online at www.tribenights.com through our ticketing partner Ticket Tailor.

2 NATURE OF SERVICE AND PRINCIPLES TO SAFEGUARD CHILDREN FROM HARM

2.1 What we do

- Tribe runs evening social events for **1st to 3rd year secondary school students, typically aged 12 to 15**. Each event runs for approximately 3 to 4 hours, typically between 7.30pm and 11.00pm.
- Events take place in hired venues, including Area 18 at Naomh Olaf GAA Club.
- Tribe engages the following people to deliver each event: Tribe management and event staff; PSA-licensed security staff supplied by Integrity Security; stewards and a welfare team; and a first aid provider, St John Ambulance. Venue staff may also be present.

2.2 Our principles

Tribe recognises that it provides a relevant service under Schedule 1 of the Children First Act 2015 and is committed to safeguarding every young person who attends our events or engages with our service. We are guided by the following principles:

- The welfare and safety of the child is paramount and comes before any commercial consideration.
- Every child has the right to be protected from harm, regardless of age, gender, disability, ethnicity, religion, sexual orientation, gender identity or background.
- Children have a right to be heard, listened to and taken seriously.
- We work in partnership with parents and guardians, who are informed of our rules and procedures when purchasing a ticket.
- Everyone working at a Tribe event, whether employed, contracted or volunteering, shares responsibility for safeguarding and knows what to do if they have a concern.
- If a safeguarding concern arises, we report it promptly to Tusla and An Garda Síochána in line with the law and Children First: National Guidance. We never investigate abuse ourselves.
- We comply with the Children First Act 2015, the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016, the Criminal Justice (Withholding of Information on Offences against Children and Vulnerable Persons) Act 2012, the Harassment, Harmful Communications and Related Offences Act 2020 and the Private Security Services Act 2004.

2.3 Who this Statement covers

Tribe's duty of care under this Statement applies to young people who **hold a valid ticket for the event and have been admitted to the venue**. It applies from the time a young person is admitted until they leave the venue or are collected from the supervised collection point at the end of the event.

- Young people who do not hold a valid ticket are not admitted. Tribe is not responsible for young people who have not purchased a valid ticket, who have not been admitted to the venue, or who are outside the venue and not in Tribe's care, including anything that happens to them outside the venue.

- This does not stop Tribe from acting in an emergency. If staff become aware of any child outside the venue who appears to be in immediate danger, they contact An Garda Síochána.

3 RISK ASSESSMENT

We have carried out an assessment of any potential for harm to a child while availing of our service, including online safety. The risks identified and the procedures in place to manage them are set out below. In addition to this assessment, a **venue-specific risk assessment and event safety management plan** is completed for every venue before the first event held there and reviewed before each event.

NO.	RISK IDENTIFIED	PROCEDURE IN PLACE TO MANAGE THE RISK
01	Large numbers of young people in a crowded, dimly lit venue	• PSA-licensed security, stewards and welfare team are on duty, plus an event manager, with male and female staff on every shift. • Written staff rota and floor plan for each event; staff patrol the main arena, corridors, toilets and the external venue area throughout. • Corridors, toilet approaches and cloakroom kept lit; non-event areas of the venue locked or staffed.
02	Harm to a child from an adult (including staff, contractors, performers or venue staff)	• Safe recruitment and Garda vetting for everyone with access to attendees (Section 4.2). • Staff Code of Behaviour (Section 5.1), including no unobserved one-to-one contact with any attendee. • All staff wear identifiable clothing or accreditation; no adults are admitted other than accredited staff. • DJs and performers remain in staff areas or on stage and do not socialise privately with attendees.
03	Adults approaching or loitering near children outside the venue	• Security staff patrol the entrance, queue and immediate perimeter during arrival and dispersal. • Supervised collection point; staff remain until the last child has left.
04	Sexual harassment, assault or inappropriate behaviour between attendees (peer abuse)	• Floor patrols, lit spaces and supervision outside toilets (never inside) by staff of the same gender. • Welfare point where any young person can report a concern safely. • All concerns follow the reporting procedure (Section 4.5). Where one child may have harmed another, the parents or guardians of both children are notified.
05	Alcohol, drugs or vapes, including arriving under the influence	• Zero-tolerance policy stated in ticket terms and conditions. • Venue bars closed and secured for the duration of the event; no alcohol on sale or on display. • Any young person under the influence is brought to the welfare area, assessed by first aid and collected by a parent or guardian (Risk 7).
06	A child who is unwell, intoxicated, injured or distressed	• Fixed, clearly signed welfare area staffed by at least two welfare staff at all times. • The child is never left alone. First aid assesses them and calls an ambulance where needed. • Parent or guardian contacted immediately using the number given at booking; the child remains in the welfare area until collected. • Incident recorded on the night (Section 4.5).

NO.	RISK IDENTIFIED	PROCEDURE IN PLACE TO MANAGE THE RISK
07	A child who is refused entry, removed from the event or not collected	• No child is ever left outside the venue on their own. • The child is brought to the welfare area and a parent or guardian is contacted to collect them. • If no parent or guardian can be reached after the event has ended, the DLP contacts An Garda Síochána. • A young person who arrives without a valid ticket is not admitted and is not in Tribe's care (Section 2.3).
08	Searching of young people	• Searches are carried out for everyone's safety. Their purpose is to reduce the risk of weapons, drugs, alcohol and other dangerous or prohibited items being brought into the event. • Attendees are searched on entry using hand-held metal detector wands, similar to those used at airport security. • Consent is given by the parent or guardian at the time of booking. • Searches are carried out by PSA-licensed security, by staff of the same gender where possible, in view of another staff member and CCTV where available. • Searches are limited to a metal detector wand scan and checks of bags, pockets and outer clothing. • Prohibited items found are recorded; where drugs or weapons are found, the parent or guardian is contacted and An Garda Síochána informed where appropriate.
09	Bullying, including online bullying linked to events	• Anti-bullying expectations set out in the Attendee Code of Behaviour (Section 5.2). • Young people can report bullying to any staff member, at the welfare point or anonymously by email to hello@tribenights.com. • Reports are responded to on the night where possible; serious or repeated bullying results in removal and a ban from future events.
10	Violence, fighting or anti-social behaviour	• Security and stewards deter and intervene early; those involved are separated and brought to the welfare area. • Removal follows Risk 7 (never left outside alone); violence results in a permanent ban. • An Garda Síochána is contacted where a crime may have occurred.
11	Photos or videos of young people recorded or shared by other attendees (including intimate images)	• Phones are permitted so young people can contact their parents. Tribe operates a strict No Recording of Other Individuals rule: attendees must not photograph, film or otherwise record any other person at the event on a smartphone or any other recording device. This is a condition of entry. • The rule is communicated to parents, guardians and attendees at booking and in event communications, and staff remind attendees on the night. • Staff who see recording ask for the footage to be deleted in their presence. As most attendees are below the digital age of consent (16), Tribe treats any recording of another attendee as being without consent (Section 5.4). Repeated recording, or refusing to delete footage, results in removal to the welfare area and contact with the parent or guardian. • Anyone filmed without consent can contact hello@tribenights.com. Tribe will help report the content to the platform and to Hotline.ie. • Tribe cannot monitor every phone at all times. Parents and guardians who provide a phone are responsible for its use and are asked to talk to their child about this rule (Section 5.4).

NO.	RISK IDENTIFIED	PROCEDURE IN PLACE TO MANAGE THE RISK
12	Official Tribe videography and social media content	- Only Tribe-appointed videographers, who are vetted and briefed on this Statement, may record officially at events. - No footage of young people who are distressed, intoxicated, injured or in a compromising situation is recorded or used. - Attendees are not named or tagged; no personal details are published alongside footage. - Parents and young people can opt out at booking or at the door, and can ask for any footage to be removed by emailing hello@tribenights.com. Footage is removed within 5 working days.
13	Online contact between staff and young people	- Staff and contractors must not contact, follow, friend or privately message attendees from personal accounts. - All communication with young people takes place through official Tribe channels, is professional and relates only to Tribe events.
14	Arrival, departure and travel home after a late finish	- Start and finish times are published in advance; parents and guardians confirm at booking that transport and collection have been arranged. - At least one parent or guardian of every attendee remains reachable throughout the event, and is in a fit and sober condition and available to collect their child from the venue at any time, for any reason (Section 5.3). - Doors open and close at stated times; late arrivals are managed at the entrance. - Supervised collection point with staff and security present until the last young person has left.
15	A child who goes missing or cannot be found during the event	- Immediate alert to all staff by radio with a description; exits monitored; systematic search of the venue. - Parent or guardian contacted. If the child is not found within 15 minutes, the DLP contacts An Garda Síochána.
16	Medical conditions, allergies, epilepsy and flashing lights	- Parents and guardians are asked to tell us in advance about any medical condition or allergy by emailing hello@tribenights.com. - First aid cover by St John Ambulance at every event. - Strobe and flashing-light warning published at the time of booking.
17	Fire, evacuation and crowd crush	- Event safety management plan for each venue, with a fire marshal on duty and PSA-licensed security trained in fire safety. - Fire exits monitored and kept clear at all times; capacity controlled. - Supervised assembly point during any evacuation; young people are kept together until handed over to a parent or guardian.
18	Young people with additional needs or who may be more vulnerable to harm	- Parents and guardians are invited to share information in confidence so that reasonable supports can be put in place. - The welfare area provides a quieter space; staff are briefed to be alert to vulnerability.
19	Use of venues and third parties outside Tribe's direct control	- Before each booking, Tribe agrees in writing with the venue that Tribe's safeguarding and reporting procedures apply during Tribe events. - Venue staff on duty are briefed; contractors confirm in writing that their personnel are vetted and will follow this Statement.

4 PROCEDURES

Our Child Safeguarding Statement has been developed in line with the requirements of the Children First Act 2015, Children First: National Guidance and Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice. In addition to the procedures in our risk assessment, the following procedures support our intention to keep children safe from harm while they are availing of our service. Full procedures are available on request from hello@tribenights.com.

4.1 Management of allegations of abuse or misconduct against staff, contractors or volunteers

1. The safety of the child comes first. Where an allegation is made against anyone working at a Tribe event, the person is immediately removed from contact with young people for the rest of the event. This is a protective step and not a finding of guilt.
2. The DLP follows the reporting procedure (Section 4.5), reports to Tusla without delay and contacts An Garda Síochána where a crime may have been committed or a child is at immediate risk.
3. Two separate processes are followed: (a) the child protection report to Tusla, managed by the DLP; and (b) the employment or contractual process, managed by a different staff member of Tribe. Where the person is employed by a contractor (for example, security or first aid), their employer is informed and the person is not deployed at Tribe events until the matter is resolved.
4. Parents or guardians of the child are informed of the action being taken, having regard to the rights of everyone involved and any advice from Tusla or An Garda Síochána.
5. The person concerned is treated fairly and in line with natural justice and employment law, and support is offered to both the person reporting and the person who is the subject of the allegation.
6. All actions and decisions are recorded and stored securely.

4.2 Safe recruitment and selection of staff, contractors and volunteers

- Every role with access to young people has a written role description.
- Applicants complete an application and a self-declaration regarding their suitability to work with children.
- At least two people are involved in selection; at least two references are obtained and verified, including the most recent employer.
- Identity is checked against official photographic ID.
- **Garda vetting is completed before anyone starts work** with access to young people. Vetting is carried out through Tribe via the National Vetting Bureau, and re-vetting takes place every 3 years.
- Contractors (security, first aid, videography, DJs and venue staff with access to attendees) confirm in writing, before each season, that every person they deploy at Tribe events has been vetted by the National Vetting Bureau for work with children. **Security staff are licensed under the Private Security Services Act 2004.** Every security staff member at a Tribe event holds a licence from the Private Security Authority (PSA). Every applicant for a PSA licence is Garda vetted through the National Vetting Bureau as part of the PSA's "fit and proper person" test, and anyone who does not satisfy Garda vetting and that test is refused a licence. Because PSA vetting covers security work generally, the security contractor also confirms that its personnel are vetted for work with children, as above.
- New staff receive an induction on this Statement and the Staff Code of Behaviour before their first event, and are reviewed after a probation period of 3 events or 3 months.

4.3 Child safeguarding training and information, including identifying the occurrence of harm

- **Tribe's promoters are trained and certified in Child Safeguarding Awareness.**
- All staff complete Tusla's free **Introduction to Children First** e-learning programme before working at a Tribe event, and refresh it every 2 years.
- The DLP completes additional Designated Liaison Person training.
- Every staff member and contractor receives a copy of this Statement.
- A safeguarding briefing is given before every event covering the DLP on duty, the welfare area, the reporting procedure, the No Recording of Other Individuals rule and any event-specific risks.
- Training records are kept by Tribe and reviewed before each season.

4.4 Recognising harm

Children First: National Guidance identifies four main types of abuse: **neglect, emotional abuse, physical abuse and sexual abuse**. Staff are trained to recognise indicators of each, including harm caused online and harm caused by other young people. Reasonable grounds for concern include: a child saying or indicating they have been harmed; evidence such as an injury or behaviour consistent with abuse; a concern about a child's wellbeing; or admission or indication by someone that they have harmed a child.

4.5 Reporting child protection or welfare concerns to Tusla

1. **If a child is in immediate danger, call An Garda Síochána on 999 or 112 first.**
2. Any staff member with a concern tells the DLP immediately. The DLP is on duty or contactable at every Tribe event.
3. If a child discloses harm, the staff member listens calmly, does not ask leading questions or investigate, does not promise to keep it secret, reassures the child they were right to tell, and writes down what was said in the child's own words, with the date, time and names of anyone present (Appendix B).
4. The DLP considers whether reasonable grounds for concern exist and, if unsure, consults informally with the Tusla duty social worker at the relevant Dedicated Contact Point.
5. Where reasonable grounds exist, the DLP reports to Tusla **without delay** using the Tusla Web Portal (Tusla's preferred route) or the Child Protection and Welfare Report Form sent to the Dedicated Contact Point.
6. Parents or guardians are told a report is being made, unless doing so would endanger the child, put the reporter at risk or impair Tusla's assessment.
7. Where the concern involves one young person harming another, reports are made to Tusla for both children.
8. Where information relates to a serious offence against a child, it is also reported to An Garda Síochána, as required by the Criminal Justice (Withholding of Information on Offences against Children and Vulnerable Persons) Act 2012.
9. **Mandated persons** (Section 4.6) must make their own report to Tusla where the legal threshold of harm is met. They may report jointly with the DLP, but cannot discharge their duty by reporting only to the DLP. They inform the DLP that a mandated report has been made.
10. Where a decision is made not to report, the DLP records the concern, the reasons and any advice received. Any staff member who disagrees may report directly to Tusla themselves.

11. All concerns, decisions and actions are recorded on the night and stored securely (Section 5.7).

4.6 Maintaining a list of mandated persons

Tribe identifies at recruitment or contracting whether any person working at Tribe events falls within a class of mandated person under Schedule 2 of the Children First Act 2015. People likely to be mandated persons at Tribe events include registered nurses, doctors, emergency medical technicians and paramedics registered with PHECC (for example, within our first aid provider), registered teachers, members of An Garda Síochána and any person employed specifically to carry out Tribe's child welfare and protection function. The DLP maintains an up-to-date list of mandated persons, updates it before each season and whenever staffing changes, and ensures each mandated person is informed of their statutory obligations.

4.7 Appointing a Relevant Person

As required by the Children First Act 2015, Tribe appoints a **Relevant Person** for each event. The Relevant Person is the first point of contact in respect of this Child Safeguarding Statement for that event.

- The Relevant Person is appointed in writing by Tribe's promoters before each event, and the appointment is recorded with the event records.
- The Relevant Person has read this Statement and completed the training set out in Section 4.3.
- To contact the Relevant Person for a specific event, email hello@tribenights.com.
- If the appointed Relevant Person is unable to act, Tribe's promoters appoint a replacement without delay.

5 SUPPORTING POLICIES AND PROCEDURES

5.1 Staff Code of Behaviour (applies to all staff, contractors and volunteers)

- Treat every young person with respect and dignity; never use offensive, sexualised or humiliating language or behaviour.
- Never be alone and unobserved with a young person. Welfare support is always given by two staff or in open view.
- Never enter toilets while young people are using them, except in an emergency and with a second staff member.
- No physical contact beyond what is necessary for safety, first aid or crowd management.
- No contact with attendees on personal phones or social media, no following or friending attendees, and no sharing of personal contact details.
- No personal photos or videos of attendees.
- No alcohol or drugs before or during duty, and no smoking or vaping in view of attendees.
- Wear Tribe staff clothing or accreditation at all times.
- Report any concern, including about a colleague, to the DLP immediately.

5.2 Attendee Code of Behaviour

- Respect everyone at the event: no bullying, harassment, violence or discrimination.

- No alcohol, drugs, vapes or weapons.
- **No Recording of Other Individuals:** never photograph, film or record any other person at the event on a smartphone or any other recording device. Phones are for contacting parents and guardians.
- Never share or post images of other people without their permission, at or after an event.
- Follow the instructions of staff and security at all times.
- If you are worried about yourself or someone else, tell any staff member or go to the welfare point.

The Attendee Code of Behaviour is included in the ticket terms and conditions, shared with parents and guardians at booking and displayed at every event.

5.3 Working with parents and guardians

At booking, parents and guardians accept Tribe's terms and conditions, including this Statement, and confirm that:

- at least one parent or guardian will be **reachable for the full duration of the event**, on the contact number given at booking;
- that parent or guardian will be **in a fit and sober condition and available to collect their child from the venue at any time, for any reason**, including if their child is unwell, distressed or removed from the event;
- transport and collection at the end of the event have been arranged; and
- they have talked to their child about Tribe's rules, including the No Recording of Other Individuals rule (Section 5.4).

Parents and guardians are always contacted when their child is unwell, removed from the event, found with prohibited items or involved in a safeguarding concern, unless informing them would place the child at risk.

5.4 Mobile phones, recording and the role of parents and guardians

Most young people at Tribe events carry a smartphone provided by a parent or guardian. Phones help young people stay in contact with home, but they also make it easy to record and share images of other people without their consent. Keeping young people safe in this area depends on Tribe and parents and guardians working together.

- **Digital age of consent.** In Ireland, the digital age of consent is 16 (section 31 of the Data Protection Act 2018). Below that age, online services that rely on consent to use a young person's personal data need the permission of a parent or guardian. Most social media platforms also set a minimum age of 13 in their own terms. Tribe attendees are typically aged 12 to 15, so most are below the digital age of consent.
- **Recording other attendees.** Because most attendees are under 16, they cannot themselves give valid consent for images of them to be shared or posted online; that decision belongs to their parent or guardian. For this reason, Tribe does not accept one attendee's agreement as permission for another attendee to film, photograph, share or post images of them, and treats any recording of another attendee at an event as being without consent.
- **The law.** Recording or sharing images of another person without their consent can cause real harm, and some forms of sharing are criminal offences under the Harassment, Harmful Communications and Related Offences Act 2020.
- **What Tribe does.** Tribe operates a strict **No Recording of Other Individuals** rule at every event: no recording of another person on a smartphone or any other device. It is a condition of entry. Tribe communicates this rule to parents, guardians and attendees at booking and in event communications,

staff remind attendees on the night, and staff act on any recording they see (Risk 11).

What we ask of parents and guardians. Parents and guardians who provide a phone are responsible for that phone and for how their child uses it, including the apps and social media accounts on it. Before each event, we ask parents and guardians to:

- talk to their child about Tribe's No Recording of Other Individuals rule and why it matters;
- explain that filming or sharing images of other people without their permission is harmful and can be against the law;
- agree rules for social media and messaging apps that suit their child's age; and
- use the parental controls and privacy settings available on their child's phone and apps.

Free guidance for parents is available from Webwise, Ireland's online safety awareness centre, at www.webwise.ie.

Limits of what Tribe can control. Tribe applies this policy as fully as it reasonably can. However, Tribe cannot monitor every phone at every moment, and cannot control content that attendees record, share or post on their own devices or accounts, whether before, during or after an event. Responsibility for a young person's phone, accounts and online activity rests with their parent or guardian. Parents and guardians accept this at booking as part of Tribe's ticket terms and conditions.

This does not change how Tribe responds to a safeguarding concern. Any concern about images of a young person, wherever and whenever they were taken, is always handled under the reporting procedure (Section 4.5).

5.5 Complaints

Complaints about Tribe's service or safeguarding practice can be made by any young person, parent or guardian to hello@tribenights.com. Complaints are acknowledged within 5 working days and responded to within 20 working days. A complainant who is not satisfied can ask for a review by Tribe's promoters. Child protection concerns raised within a complaint are always handled under the reporting procedure (Section 4.5) first.

5.6 Whistleblowing

Anyone working at a Tribe event who is concerned about the conduct of a colleague, contractor or Tribe management should report it to the DLP or Relevant Person. If they feel unable to do so, or are not satisfied with the response, they can report directly to Tusla or An Garda Síochána. Tribe supports anyone raising a concern in good faith, in line with the Protected Disclosures Act 2014, and no one will suffer any penalty for doing so.

5.7 Confidentiality, record keeping and data protection

- Safeguarding information is shared only on a need-to-know basis, to protect the child. Confidentiality is never promised to a child who discloses harm.
- Records of concerns, incidents and reports are completed as soon as possible and on the night where practicable, then stored securely (locked or password-protected), with access restricted to the DLP.
- Records are retained in line with Tribe's data retention schedule and legal advice, and processed in line with GDPR and the Data Protection Act 2018. See our Privacy Policy on www.tribenights.com.
- Vetting disclosures are kept only as long as necessary and stored securely.

6 IMPLEMENTATION

6.1 Our commitments

We recognise that implementation is an ongoing process. Tribe is committed to implementing this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while they are availing of our service. We will:

- Give a copy of this Statement to every staff member, contractor and volunteer.
- Display this Statement publicly at www.tribenights.com/child-safeguarding-policy and at the entrance to every Tribe event.
- Make it available to parents and guardians, Tusla and members of the public on request.
- Review it at least every 6 months, and as soon as practicable after any material change to our service or any serious safeguarding incident.

6.2 Changes and amendments

This Child Safeguarding Statement is subject to change and amendment. Tribe reserves the right to amend, update or replace this Statement, and any procedure referred to in it, at any time, at its sole discretion and without prior notice. This includes, but is not limited to, updates reflecting changes in legislation, national guidance or Tusla requirements, changes to our venues or events, and lessons learned from incidents.

- The version published at www.tribenights.com/child-safeguarding-policy is the current version and replaces all earlier versions.
- Each amendment is dated, and the effective date in the document control table is updated.
- Staff and contractors are notified of any amendment before their next event.
- Amendments never reduce Tribe's obligations under the Children First Act 2015, and do not replace the full review carried out at least every 6 months.

APPENDIX A KEY CONTACTS

CONTACT	DETAILS
Emergency: An Garda Síochána / Ambulance	999 or 112
Tribe child safety (DLP)	hello@tribenights.com
Tusla out-of-hours social work service (mandated persons)	0818 776 315 (6pm to 6am nightly; 9am to 5pm at weekends and bank holidays). Non-mandated persons contact An Garda Síochána in an emergency.
Hotline.ie (report child sexual abuse material or intimate image abuse online)	www.hotline.ie
Childline (support for young people)	1800 66 66 66
Webwise (online safety advice for parents and guardians)	www.webwise.ie

APPENDIX B IF A YOUNG PERSON TELLS YOU THEY ARE BEING HARMED

DO	DO NOT
- Stay calm and listen. - Reassure them they were right to tell you. - Tell them you must pass it on to someone who can help. - Write down exactly what was said, in their words, with the date and time. - Tell the DLP immediately. - Call 999 or 112 if they are in immediate danger.	- Promise to keep it a secret. - Ask leading questions or investigate. - Contact the person the allegation is about. - Show shock or disbelief. - Discuss it with anyone other than the DLP. - View, copy or forward any image of a young person that may be intimate.

APPENDIX C CONCERN AND INCIDENT RECORD (MINIMUM INFORMATION)

- Name, age and school year of the young person; parent or guardian contact details.
- Date, time and location of the concern or incident; event name and venue.
- What was seen, heard or disclosed, recorded factually and in the young person's own words.
- Names and roles of any staff or witnesses involved.
- Actions taken on the night (first aid, welfare area, parent contacted and time, Gardaí or ambulance called).
- DLP decision: report to Tusla (date, method, reference) or no report (reasons and any advice received).
- Name and signature of the person completing the record, and the DLP.

APPENDIX D LEGISLATION AND GUIDANCE

- Children First Act 2015
- Children First: National Guidance for the Protection and Welfare of Children (2017)
- Tusla: Guidance on Developing a Child Safeguarding Statement; Child Safeguarding: A Guide for Policy, Procedure and Practice (2nd edition, 2024)
- National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016
- Private Security Services Act 2004
- Criminal Justice (Withholding of Information on Offences against Children and Vulnerable Persons) Act 2012
- Harassment, Harmful Communications and Related Offences Act 2020 (Coco's Law)
- Child Trafficking and Pornography Act 1998 (as amended)
- Protected Disclosures Act 2014
- General Data Protection Regulation (EU) 2016/679 and Data Protection Act 2018



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call An Garda Síochána on 999 or 112.

CHILD SAFETY CONTACT

hello@tribenights.com

www.tribenights.com/child-safeguarding-policy
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