



TRIBE
CHILD SAFEGUARDING POLICY
2024-2025

Tribe Events- Child Safeguarding Statement

Tribe is a social event for teenagers.

Tribe acknowledges a duty of care to safeguard and promote the welfare of children and is committed to ensuring that its safeguarding practice reflects statutory responsibilities, government guidelines and complies with best practice.

The Designated Liaison Persons can be contacted at hello@tribenights.com

In accordance with the requirements of the Children First Act 2015, Children First: National Guidance for the Protection and Welfare of Children 2017, and Túsla Guidance on the preparation of Child Safeguarding Statements, Tribe has agreed the Child Safeguarding Statement as set out in this document.

We recognise that:

- The welfare of the child/young person is paramount.
- All children regardless of age, disability, gender, racial heritage, religious belief, sexual orientation, or identity, have the right to equal protection from all types of harm or abuse.
- All children must be protected from abuse whilst attending any events organised by Tribe.

As part of our safeguarding Tribe will:

- Promote and prioritise the safety and wellbeing of children and young people.
- Fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children.
- Co-operate with the relevant statutory authorities in relation to child protection and welfare matters.
- Adopt safe practices to minimise the possibility of harm or accidents happening to children and protect staff and volunteers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect.
- Review specific staff and volunteer roles to identify child protection and welfare concerns.
- Ensure everyone understands their roles and responsibilities in respect of safeguarding.
- Ensure appropriate action is taken in the event of incidents/concerns of abuse and provide support to the individual/s who raise or disclose the concern.

- Ensure that confidential records of safeguarding concerns are maintained and securely stored.
- If required, attendees may be requested to provide Photo ID for verification purposes in the event of an incident arising or issues regarding validity of tickets.
- Security Staff has received Fire Safety training as part of their PSA License course.
- A Fire Warden/Marshal is on site at events.
- All fire exits within the venue are closely monitored by staff and free from obstruction.
- Security and staff will endeavour to prevent poor crowd behaviour.

Risk Assessment

We have carried out an assessment for any potential risk of harm to a child while attending Tribe. Tribe's activities comprise attendance at **Risks Identified**.

Procedures in place to manage risks identified

Large groups of children attending Events

PSA Licensed Security in attendance at all events along with stewards and welfare crew.

Bullying

Attendees can report bullying anonymously to the event promoters who can deal with any bullying issues that may arise at the event.

Use of video/photography/other media to record activities

Only professional photographers/videographers engaged by Tribe are permitted to take photographs or videos during our events.

Violent Conduct

Security staff and stewards are employed to deter fighting and poor crowd behaviour among attendees.

Medical Provisions

First Aid contractor such as St Johns Ambulance are on site to manage any first aid and medical provisions.

Fire Safety

Security staff has received fire safety training, and a fire marshal is on site at all events.

**Please note that this Child Safeguarding Policy is subject to change.*